Sedco Energy: 
**Jubilee Completions**

Tullow Ghana were required to increase oil production to their FPSO from the Jubilee and TEN fields offshore Ghana. Exceed helped to build a project team which optimised the Sedco Energy to realise project savings of $100M and an increase in oil production of 20,000 BOPD.

"The efforts of the Exceed Coaches offshore was the cornerstone of the performance effort. The focus provided by the coaches to ask the right questions and not give up until tangible solutions were identified is really where we made the performance gains."

Drilling Manager
Project Overview

Tullow Ghana contracted an express class, dynamic positioned semi-sub from Transocean, to enable them to implement an ambitious field development strategy offshore Ghana. Exceed was contracted to support the rig leadership in accelerating the learning curve and establishing a high-performance culture with a very diverse team on this challenging rig. A performance culture assessment was conducted upfront to identify areas of concern, and to enrol the frontline leaders in the performance improvement initiative. Thereafter, embedded performance coaches on the rig, and focused help onshore, ensured that a structured performance approach was followed in order to plan and learn as effectively as possible. A valuable video-library of weekly reviews and operational phases was also particularly useful on this campaign.

Unique 12 Step Process

KPI | Actual
--- | ---
Induction Sessions | 147
Advance planning Meetings | 270
After Action Reviews | 124
Lessons Learned Close Out Calls | 8
Lessons Learned | 715
WorkSmart Winners | 50%
Closed | 98%
Video Library (Operational Videos) | 67
Video Library (Weekly Reviews) | 98

At Exceed we believe that unifying everyone involved in a project and forging one common identity is vital for collaboration, cohesion and commitment. Creating a team identity is an exceptionally important early step towards project success and that’s why at the outset of every project we ask all project team members to submit suggestions for a logo which is then featured on all project documentation.

FOR MORE INFORMATION PLEASE CONTACT:

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